



Anti-Slavery & Human Trafficking Statement 2018

WEPA UK (formerly known as Northwood & Wepa) fully embrace the aims and ideals of the Modern Slavery Act 2015, and are confident that no such unlawful practices exist within our company. We remain fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business, and during the last 12 months we have taken a number of steps to demonstrate our commitment to the fight against Modern Day Slavery throughout the UK.

Our Employees

Staff members who are involved in the management of recruitment and our supply chains have undertaken specialist training to understand their responsibilities in identifying the potential for Modern Day Slavery within the workplace.

We have communicated our Modern Day Slavery Policy to all our workforce, providing them with information on how to identify and report potential slavery within the workplace.

In addition, we have provided all our employees with information on how to identify signs of slavery in everyday life, along with details on how to report this outside of our organisation.

Contractors & Supply Chain

Our due diligence procedures to assess our supply chain are proportionate to the risk of modern slavery. We have undertaken the following steps:

- 1) Pareto analysis of Supplier spend to cross reference areas of risk
- 2) From this analysis, a number of suppliers identified that may provide a higher risk of modern slavery occurring in their supply chain
- 3) Those "higher risk" suppliers have been communicated with to determine what actions they are taking to eliminate this risk
- 4) All new contracts have an explicit Modern Slavery policy adherence statement included as per of the terms and conditions

Our Policy

We have undertaken a review of our Modern Day Slavery Policy, and are satisfied that it meets our requirements, and that no amendments are required at this time.

Conclusion

Slavery and Human Trafficking are serious crimes, and WEPA UK IS pleased to submit this statement outlining our commitment to the Aims of the MSA.

Signed,

A handwritten signature in black ink, appearing to read "Mike Docker".

Mike Docker
Managing Director
July 2018