



Anti-Slavery & Human Trafficking Statement 2020

Slavery is illegal everywhere across the world, but despite that according to the International Labour Organisation, 24.9 million people are trapped in situations of forced labour globally. Approximately 16 million of those are exploited in the private sector in 'high-risk' industries such as agriculture, construction, waste management and hospitality. Therefore, businesses clearly have a key role to play in addressing the risks associated with labour exploitation and forced labour.

WEPA UK fully embraces the aims and ideals of the Modern Slavery Act 2015 and we are confident that no unlawful practices exist within our company. We remain fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business.

During the last 12 months we have reviewed our Modern-Day Anti-Slavery Policy to ensure that it is still appropriate and meets our obligations as an ethical employer. We are confident that the policy is fit for this purpose, with no amendments required at this time.

We continue to assess the modern slavery standards of our key suppliers, and we have consolidated the Modern Slavery Act requirements, along with the WEPA Labour Standards and ETI base code into one new document called the "Ethical Procurement Charter". We have issued this to our three "highest risk" suppliers. All three suppliers have signed up to this charter so audits will take place to monitor compliance once COVID restrictions are lifted.

We are actively working to ensure that all principal contractors working at our site have the appropriate MDAS policies in place prior to the work commencing.

Slavery and Human Trafficking are serious crimes, and WEPA UK are pleased to submit this statement outlining our commitment to the aims of the MSA.

Signed,

A handwritten signature in black ink, appearing to read 'Tony Curtis', written over a horizontal line.

Tony Curtis
Managing Director

A handwritten signature in black ink, appearing to read 'Mike Docker', written over a horizontal line.

Mike Docker
Managing Director

October 2020