



## Anti-Slavery & Human Trafficking Statement 2021

Slavery is illegal everywhere across the world, but despite that it is estimated that 40 million people are trapped in situations of forced labour globally. Therefore, businesses clearly have a key role to play in addressing the risks associated with labour exploitation and forced labour.

WEPA UK fully embraces the aims of the Modern Slavery Act 2015. We are committed to protecting human rights, and we are confident that no unlawful practices exist within our company. We remain fully committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business.

During the last 12 months we have reviewed our Modern-Day Anti-Slavery Policy to ensure that it is still appropriate and meets our obligations as an ethical employer. We are confident that the policy is fit for this purpose, with no amendments required at this time.

We have undertaken audits within the high-risk areas of our supply chain to ensure confidence that our suppliers are compliant with the MSA 2015, and we continue to assess the modern slavery standards of our key suppliers. Our Purchasing Manager completes an Ethical Procurement and Supply examination annually to ensure he remains fully updated on any possible amendments to our obligations under the MSA 2015.

Our Human Resourcing team undertakes checks that all employees can demonstrate their eligibility to work in the UK. We recruit all employees directly, and do not engage with temporary labour agencies.

Slavery and Human Trafficking are serious crimes, and WEPA UK are pleased to submit this statement outlining our commitment to the aims of the MSA for the financial year ending 31<sup>st</sup> December 2020.

Signed,

A handwritten signature in black ink, appearing to read 'Tony Curtis', written over a horizontal line.

**Tony Curtis**  
**Managing Director**

A handwritten signature in black ink, appearing to read 'Mike Docker', written over a horizontal line.

**Mike Docker**  
**Managing Director**

October 2021